



TIDDINGTON CRICKET CLUB

CONSTITUTION AND RULES

Revised 5th March 2023

Contents

1. General.....	2
1.1. Name.....	2
1.2. Mission.....	2
1.3. Vision.....	2
1.4. Purpose.....	2
1.5. Ethics.....	2
1.6. Youth Policy (U18).....	2
1.7. Assets.....	3
1.8. Affiliations.....	3
1.9. Constitution.....	3
1.10. Winding Up.....	3
2. Membership.....	4
2.1. General.....	4
2.2. Categories.....	5
2.3. Fees.....	5
2.4. Membership Register.....	6
2.5. Notification.....	6
2.6. Guests.....	6
3. Club Management.....	6
3.1. General Structure.....	6
3.2. General Management Committee.....	7
3.3. Mandatory Sub Committees.....	10
4. Trustees.....	11
5. Supply of Intoxicating Liquor.....	11
5.1. Management.....	11
5.2. Bar Rules.....	12
6. Membership Meetings.....	12
6.1. Annual General Meeting (AGM).....	12
6.2. Extraordinary General Meeting (EGM).....	12
6.3. Meeting Protocols.....	13
7. Membership Discipline and Appeals.....	13
7.1. Complaints.....	13
7.2. Observations.....	13
7.3. Notification.....	13
7.4. Review.....	13
7.5. Report.....	14
7.6. Appeal.....	14
7.7. Expulsion.....	14



Appendix A: Club Management Structure (2012).....	15
Management Committee.....	15
Management Committee (Mandatory).....	15
Bar Committee (Mandatory).....	15
Cricket Committee (Permanent).....	15
Youth Cricket Committee (Permanent).....	15
Appendix B: General Club Rules.....	16
1. General Conduct.....	16
2. Fees.....	16
3. Representative Behaviour.....	16
4. Player's Code of Conduct.....	16
Appendix C: Bar Rules.....	18
1. Entitlement.....	18
2. Ages.....	18
3. Off Sales.....	18
4. External Supply.....	18
5. Commissions.....	18
6. Opening Hours.....	18



1. General

1.1. Name

The name of the club is Tiddington Cricket Club (hereinafter referred to as “the Club”).

1.2. Mission

The Club will endeavour, to the best of its ability, to primarily provide a village focused environment for the provision of playing, coaching and development of community-based Cricket for all its members, whilst supporting the local community in all applicable aspects of local functions.

1.3. Vision

The Club will actively encourage all members to contribute according to their skills and abilities in all aspects of the Club's operation.

1.4. Purpose

The objectives of the Club are:

- To provide a community focused, cricket centred organisation.
- To offer coaching and competitive opportunities in cricket to all ages.
- To offer other sport and recreational activities as deemed suitable.
- To promote the Club within the local community.
- To ensure a duty of care to all members of the Club.
- To provide all its services in a way that is fair to everyone.
- To ensure that all members receive fair and equal treatment.

1.5. Ethics

The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following Sport England definition of sports equity: *“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society”*.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment or abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures (Section 7).

1.6. Youth Policy (U18)

The Club will appoint a Safeguarding Officer (CSO), reporting directly to the Management Committee, and any other appropriate committee. The CSO will be expected to attend the appropriate, ECB determined courses to ensure they comply with the ECB policy.



The Club shall adopt and implement the ECB Safe Hands Policy – Cricket's Policy for Safeguarding Children and any future versions of the policy.

The Club shall adopt and implement the ECB Cricket Equity Policy and any future versions of this policy.

1.7. Assets

The Income and Property of the Club shall be applied solely towards promoting the Club's objectives as set forth in this constitution and no portion thereof shall be paid or transferred, directly or indirectly, to the members of the Club.

No money, or property, of the club, or any gain arising from the carrying on of the club shall be applied otherwise than for the benefit of the club as a whole.

1.8. Affiliations

1.8.1. The Club is affiliated to the England and Wales Cricket Board through the Oxfordshire Cricket Board.

1.8.2. The Club and its members shall ensure that members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

1.8.3. The Club shall adopt and implement the ECB Safe Hands Policy – Cricket's Policy for Safeguarding Children and any future versions of the policy. The Club will also have a separate club safeguarding Policy Statement, as required by the ECB.

1.8.4. The Club shall adopt and implement the ECB Anti-Discrimination Code of Conduct and any future versions of this policy.

1.9. Constitution

No alteration or addition to this constitution shall be made except by a resolution carried by a majority of at least two thirds of the members present at the annual general meeting, the notice of which shall have contained particulars of the proposed alteration or addition.

If any such alteration, or addition, embodies a decision fixing, or amending, the Club's permitted hours for the supply of intoxicating liquor, the Honorary Secretary shall give written notice to the local chief police officer, and to the clerk of the local authority of the district within which the Club operates, within twenty eight days, detailing any changes.

Any such changes must not jeopardise the Club's status as a Community Amateur Sports Club as first provided for by the Corporation Tax Act 2010 and not in any event to alter its purposes.

1.10. Winding Up

1.10.1. Request

The members may vote to wind up the Club if not less than three quarters of those present and voting support that proposal at a properly convened general meeting.



1.10.2. Process

The Committee will then be responsible for the orderly winding up of the Club's affairs.

1.10.3. Assets

After settling all liabilities of the Club, the Committee shall dispose of the net assets remaining to one or more of the following:

- to another Club with similar sports purposes which is a charity and/or
- to another Club with similar sports purposes which is a registered CASC and/or
- to the Club's national governing body for use by them for related community sports.

OR

- After settling all liabilities of the Club, the Committee shall dispose of the net assets remaining to another organisation with similar objects to the Club.

2. Membership

2.1. General

2.1.1. Membership of the Club shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs, except as a necessary consequence of the requirements of cricket.

2.1.2. The Club may have different classes of membership and subscription on a non discriminatory and fair basis. The Club will have an equitable pricing policy and will keep subscriptions at levels that will not pose a significant obstacle to people participating.

2.1.3. The level of subscriptions will be decided by the Committee from time to time and notified to the members.

2.1.4. The Club will have the following classes of membership:

- Full member- playing
- Full member – non-playing
- Junior member (under the age of 18)

2.1.5. Application for membership of the Club shall be by completion of a membership application form.

No person shall be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection for any Club team unless the applicable subscription has been paid by the due date and/or membership has been agreed by the Committee [Two days must also have passed since the application for membership was submitted before membership can be granted.]

2.1.6. The Committee may refuse membership, or remove it, at their discretion but only for good cause such as conduct or character likely to bring the Club or cricket into disrepute and:



The Committee may only refuse to admit a new member if a resolution is passed at a meeting where the person in question has been notified in writing in advance and been given 14 days to submit written representations for the Committee to consider at the meeting. Appeal against a refusal of membership shall be to the Appeal Committee as detailed below.

The procedure for taking disciplinary action against a member, including removing membership, is dealt with in more detail below.

- 2.1.7. All members will be subject to these Rules and by joining the Club will be deemed to accept these Rules, any Club Regulations and any Codes of Conduct that the Club has adopted. A Code of Conduct for Members and Guests must be displayed prominently to ensure that all Club guests and non-member volunteers are aware of the code and the requirement to abide by it.
- 2.1.8. The [Committee/Secretary] will keep a register of members.
- 2.1.9. Membership is not transferable and shall cease on death.
- 2.1.10. A member may resign by written notice to the Club, but the return of any subscription paid is at the discretion of the Committee.

2.2. Categories

2.2.1. Family

In these rules the term “family” shall include husband, wife, partner, and children or adopted children but no other relatives and the terms “member” and “membership” respectively refer to both individual members and to each member of a family enjoying family membership except where expressly provided otherwise.

2.2.2. Individual

All single members over 18.

2.2.3. Junior

All members under 18, or in full-time education.

2.2.4. Vice-Presidents

Lifetime membership of the club, without fees, may be awarded as recognition for “services rendered” as nominated and approved through the AGM.

2.3. Fees

2.3.1. Annual Review

Fees for all categories shall be reviewed annually and presented for adoption at the Club's AGM.

2.3.2. Requirement

Every member, except Vice Presidents, shall pay an annual subscription of such amount as has been previously determined at the annual general meeting and the annual general meeting shall have power to determine a different



amount of annual subscription for members of different classes. Such annual subscription shall become payable on the first day in April each year or at the time the member is elected, if that be later, and shall be deemed a debt due to the Club.

2.3.3. Exceptions

In exceptional circumstances the general committee may, at its discretion, declare that any member, or members, shall not be required to pay part, or full, annual subscription for any particular year, but the benefits and privileges of the Club shall still apply to such member or members as they apply to all other members.

2.3.4. Default

If any member shall fail to pay his annual subscription within thirty six days, May 8th, after it has become due, the Honorary Treasurer shall send them a notice in writing to their address as recorded in the books of the Club (except that in the case of family membership one notice for the whole family may be sent to any adult member of the family) calling upon them to pay the same within fourteen days, May 22nd. If they shall continue to fail to pay their subscription their membership shall terminate forthwith.

2.4. Membership Register

2.4.1. Management

The Management Committee will acknowledge and review all applications and maintain a register of all membership categories.

2.4.2. Notification

A list of the names and addresses of all members, in all categories, shall at all times be kept at the Club's registered premises.

2.5. Notification

2.5.1. Election

The Annual General Meeting only may elect any member or members it thinks fit as Vice Presidents of the Club.

2.5.2. Fees

No annual subscription shall be payable by vice presidents elected in accordance with 2.51 who shall nevertheless be entitled to the benefits and privileges of the Club in the same way as all other members

2.6. Guests

2.6.1. Election

Any member shall be entitled to introduce guests to the club provided that no person whose application for membership has been declined or who has been expelled from the Club shall be introduced as a guest and provided also that no member may introduce a guest on more than twelve occasions in any year nor may introduce more than three guests on any one occasion.



3. Club Management

3.1. General Structure

The Club will be managed as equitably as possible by its members through the discipline of committees. The general management committee, led by the Chairman, will assume absolute responsibility for all matters relating to the club. Authority in specific areas will be delegated through a series of sub committees, of which those for Bar and Cricket are mandatory. All sub committees will report via a nominated delegate to the management committee. All members of all committees must be registered members of the club and as such subject to all club rules. Full details appear in Appendix A.

3.1.1. Administration

3.1.1.1. Meetings

Any and all official meetings of members shall be documented and discussions and actions recorded. Any decisions, deemed by the Chairperson of the meeting, to require a vote shall be decided by a simple majority of those present wherein the Chairperson has no simple vote but may cast a deciding vote if required.

3.1.1.2. Finance

All financial transactions and associated documentation shall conform to HMRC and all other relevant regulations as deemed necessary by the Hon. Treasurer acting under advice of external Auditors and Examiners.

3.1.1.3. Documentation

All supporting documentation shall be retained either at the Club's premises or in alternative known "safe" storage according to the following schedule.

Subject	Location	Duration
Meeting Minutes (AGM, EGM, All Committees)	Club / Electronic	5 Years
Financial Records (including supporting evidence)	Club / Electronic	7 Years
Major Project (above £10,000)	Club / Project Leader	10 Years
Health & Safety (Accident Log, Fire & Building Inspection)	Club	3 Years
Quality (ECB, Clubmark)	Club / Hon Secretary	5 Years

Any special documentation deemed of "Historical Importance" shall be retained and secured at suitable sites determined by the Management Committee.



3.2. General Management Committee

3.2.1. Form

The management of the affairs of the Club shall be entrusted to a committee (hereinafter referred to as "management committee") consisting of the chairman, the vice chairman (optional), the honorary secretary,

the honorary treasurer, the safeguarding officer, the cricket captain, the chairpersons of any existing sub committees (all of whom must be members of the club) and up to twelve other members being elected annually at the annual general meeting. The management committee shall meet whenever it shall deem necessary and at all meetings a minimum of four shall form a quorum. All decisions of the management committee shall be taken by a simple majority of those members present and voting.

3.2.2. Vacancies

The management committee shall have power at any time to fill any vacancy among the president, the officers and the members of the general committee. Any president, officer or member so appointed shall hold office only until the next following annual general meeting, with no voting rights, but shall then be eligible for re-election.

3.2.3. Sub Committees

The management committee shall have the power at any time to form, and/or dissolve sub-committees for any purpose it shall deem fit, to appoint club members to be members of such sub-committees, to fill any casual vacancy among the members of such sub-committees, with no voting rights, and to delegate any of its members to such sub-committees.

Any and all sub committees MUST be represented on the management committee.

3.2.4. Financial Discipline

Financial management shall conform to the following expenditure rules:

3.2.4.1. Operating Costs

All normal operating costs (Facilities, bar supplies, consumables, wages etc.) shall be administered by the Hon. Treasurer, or a nominated deputy.

3.2.4.2. Capital Costs

The following can authorise monies to be spent:

- An amount up to £50 - At the discretion of the Hon Treasurer
- An amount between £50-£250 - At the discretion of the Hon Treasurer plus one additional committee member
- Amounts above £250 - At the discretion on the management committee or at least 4 members



3.2.5. Responsibilities

The General Committee shall be responsible, including under advisement from sub committees, to:

3.2.5.1. Facilities

Acquire and provide grounds, equipment, coaching, training and playing facilities, clubhouse, transport, medical, and related facilities.

3.2.5.2. Support

Provide coaching, training, medical treatment, and related social and other facilities.

3.2.5.3. Protection

Take out any insurance for the club committee, employees, contractors, players, guests and third parties.

3.2.5.4. Finance

- Raise funds by appeals, subscriptions, loans and charges
- Borrow money and give security for the same
- Manage applicable bank accounts
- Make grants, loans, give guarantees and provide other benefits
- Set aside or apply funds for special purposes or as reserves
- Deposit or invest funds in any lawful manner;

3.2.5.5. Land Management

Buy, lease, or licence property and let or otherwise authorise use of the same, provided that no disposal of any such can be made without the prior written approval of the members voting at a general meeting.

3.2.5.6. Employment

Employ and engage staff and others to provide services.

3.2.5.7. External Liaison

Co-operate with any organisation, club, sporting body, government or government-related agencies.

3.2.6. Legal Responsibilities

3.2.6.1. Assets

The property and funds of the Club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the Rules and all surplus income or profits are to be re-invested in the Club. No surpluses or assets will be distributed to members or third parties.

3.2.6.2. Provisions

The Club may provide sporting and related social facilities, sporting equipment, coaching, courses, insurance cover, medical treatment, post match refreshments and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Corporation Tax Act 2010.



3.2.6.3. Services

The Club may also in connection with the sports purposes of the Club:

- Sell and supply food, drink and related sports clothing and equipment.
- Employ members (though not for playing) and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present.
- Pay for reasonable hospitality for visiting teams and guests.
- Indemnify the Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets).

3.2.6.4. Statutes

The Committee will have due regard to the law on health and safety, disability discrimination, and the safeguarding of children and vulnerable adults.

3.2.7. Meeting Process

The Committee may decide its own way of operating. Unless it otherwise resolves the following rules apply:

- At least 4 Committee members must be present for the meeting to be valid.
- Committee meetings may be held either in person or by telephone, Audio visual, or other electronic or virtual means agreed by the Committee in which all participants may communicate simultaneously with all other participants.
- The Chair or whoever else those present choose shall chair meetings.
- Decisions shall be by simple majority of those voting.
- A resolution in writing signed by every Committee member shall be valid without a meeting.
- The chair of the meeting shall only have a casting vote.
- Committee members must attend 50% of the meetings convened during the year.

3.2.8. Exceptional Membership

The management committee shall be empowered to adopt temporary members of the Club on such terms and at such subscriptions as they shall by resolution decide but no such member shall be elected or re-elected for a period that shall exceed in all 3 months and all normal rules shall apply to such members. The number of such temporary members shall at no time exceed one tenth of the membership of the Club excluding such temporary members and no person shall be elected to temporary membership unless he is precluded by other circumstances from making full use of the privileges of membership.



3.2.9. Club Availability

The management committee shall have power to decide the days and hours during which the Club's premises shall be opened.

3.3. Mandatory Sub Committees

3.3.1. Bar

Reporting to the Management committee and consisting of at least 3 management committee members. Responsible for day to day running including Stock selection, Pricing, Staffing, Special events.

3.3.2. Cricket

Reporting to the Management Committee through the Club Captain (or nominated representative).

Responsible for all activities relating to cricket including Fixtures, Ground Preparation, Team Captains, Selection, discipline, Youth development, Coaching. Election of Chairman, Club and Team Captains for forthcoming season shall be at a Player's Meeting to be held within 28 days of the close of the season.

3.3.3. Disciplinary

Initial Disciplinary action will be through the Management Committee with an Appeals Committee formed only when required as detailed in Section 7.

4. Trustees

There shall not be more than four trustees of the Club. The first trustees shall be appointed by the general committee and the property of the Club (other than cash which shall be under control of the honorary treasurer) shall be vested in them to be dealt with by them as the general committee shall from time to time direct by resolution (of which an entry in the minute book shall be conclusive evidence).

The trustees shall be indemnified against risk and expense out of the Club property. The trustees shall hold office until death or resignation or until removed from office by resolution of the management committee who may for any reason which may seem fit to a majority of them present and voting at any meeting remove any trustee or trustees from the office of trustee.

Where by reason of any such death, resignation or removal it shall appear necessary to the general committee that a new trustee or trustees shall be appointed or if the management committee shall deem it expedient to appoint an additional trustee or additional trustees the general committee shall by resolution nominate the person or persons to be appointed the new trustee or trustees. For the purpose of giving effect to such nomination the president is hereby nominated as the person to appoint new trustees of the Club within the meaning of section 36 of the Trustee Act 1925 (or any statutory re-enactment or modification thereof for the time being in force) and he shall by deed duly appoint the person or persons so nominated by the general committee as the new trustee or trustees of the Club and the provisions of the Trustee Act 1925 (or any statutory re-enactment or modification thereof for the time being in force) shall apply to any such appointment.



Any statement of fact in any such deed of appointment shall in favour of a person dealing bona fide and for value with the Club or the general committee be conclusive evidence of the fact so stated.

5. Supply of Intoxicating Liquor

5.1. Management

The purchase for the Club and the supply by the Club of intoxicating liquor shall be in the absolute discretion of the Bar Committee (Section 3.31). In the event of any member for any reason ceasing to be a member of the management committee he shall automatically cease to be a member of the Bar committee and another member of the management committee shall be appointed in their place.

The Bar committee shall in no way be restricted in freedom of choice or purchase of intoxicating liquor.

5.2. Bar Rules

All bar rules (Appendix C) shall be adhered to at all times. It is the responsibility of the Bar committee to ensure that all paid and volunteer bar staff are fully aware of all the rules. Any contravention of those rules must be reported as soon as possible to a member of the Bar committee and any member found to be in contravention to such rules may face disciplinary action as in Section 7. A full list of bar rules shall be immediately available to all members at all times.

6. Membership Meetings

6.1. Annual General Meeting (AGM)

6.1.1. General

A mandatory AGM of the Club shall be held at least once in each year and fifteen months shall not elapse without a general meeting. At the annual general meeting the following business shall be conducted:

- The presentation and (if accepted) the passing of
- the minutes of the previous AGM
- the accounts for the previous financial year ended on the thirtieth day of September prior to the meeting, which shall first have been independently examined by the Club's examiners;
- The election of a President;
- The election of the officers and the management committee;
- The election of two examiners and
- Any such other business shall have been requested and communicated to the Honorary Secretary seven days before the announced date of the meeting, or included in the notice of the meeting sent to the members.

6.1.2. Accounts

Summary accounts of the financial affairs of the Club duly examined by the examiners shall be delivered to every member (except that in the case of family membership one copy of the accounts for the whole family may be delivered to any adult member of the family) with the notice convening the Annual General Meeting.



6.1.3. Elections

Persons elected in accordance with paragraphs 2, 3 and 4 of Section 6.11 above must be proposed and seconded by members at the annual general meeting. Any member shall be capable of being so elected and of proposing or seconding any other member to be so elected.

6.2. Extraordinary General Meeting (EGM)

An EGM may be convened at any time when summoned by either the management committee or a written request supported by the signatures of at least 30% of members. This shall be convened within twenty eight days on the requisition of one fifth of the members of the Club for the time being or thirty members whichever is the less. Such requisition must state the purpose for which the meeting is required.

6.3. Meeting Protocols

6.3.1. Notice

The Honorary Secretary shall at least fourteen days before any general meeting send to every member at his address, either electronically or in writing, as recorded in the Club's membership records, a notice of the meeting stating the time when and the place where it will be held and the business to be conducted except that in the case of family membership one notice for the whole family may be sent to any adult member of the family.

6.3.2. Business

The business at a general meeting shall be limited to that provided by these rules and those further matters set out in the notice convening the meeting. The quorum at any general meeting shall be ten members or one quarter of the members of the Club for the time being whichever is the lesser.

6.3.3. Voting Rights

At all general meetings of the Club each member including temporary members shall have one vote except that in the case of family membership each family shall have one vote. All decisions at such meetings shall be taken by a simple majority of those members present and voting, except with respect to constitutional changes which require a two thirds majority.

6.3.4. Management

The chairman or in their absence a nominated member of the management committee shall preside at all general meetings of the Club but if neither of them shall be present within fifteen minutes after the time appointed for the meeting or if both shall have signified their inability to be present at the meeting the members present shall choose one of their number to preside at the meeting.

7. Membership Discipline and Appeals

7.1. Complaints

Any complaints regarding the behaviour of members, guests or volunteers should be lodged in writing with the Secretary.

**7.2. Observations**

Any member who appears to have committed a breach of club rules may be called to appear before the management committee.

7.3. Notification

Any person that is the subject of a written complaint or appeal shall be notified of the procedures to be followed by the relevant committee in reasonable time to prepare for any hearing. The honorary secretary shall give them at least seven days' written notice to attend such a meeting of the management committee and shall inform them of the complaints made against them.

7.4. Review

The Management Committee will meet to hear complaints within 21 days of a complaint being lodged. Any person requested to attend a Disciplinary review shall be entitled to be accompanied by a friend or other representative and to call witnesses. The Management Committee has the power to take appropriate disciplinary action on behalf of the Club, including the termination of membership or exclusion from Club premises or events.

7.5. Report

The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the person against whom the complaint was made within 14 days following the hearing. Should any decision result in disciplinary action the member shall be provided with a written record of the decision and consequences.

7.6. Appeal

There shall be a right of appeal within 14 days of receipt of the outcomes of any disciplinary decision or any decision to refuse membership:

1. Against the Disciplinary Sub-Committee's findings or the sanction imposed or both.
2. Against the Committee's refusal to admit a new member.

In either case, the Management Committee shall appoint an appeals committee ("Appeals Committee"). The Appeals Committee shall have a maximum of three members which shall not include any members involved with the initial disciplinary hearing but may include any bona fide members of the Club. The Appeals Committee shall consider the appeal within 21 days of the Secretary receiving the appeal. The individual who submitted the appeal shall be entitled to be accompanied by a friend or other representative and to call witnesses. The decision of the Appeals Committee shall be final and binding on all parties.

7.7. Expulsion

The Management Committee shall have the power to immediately expel any member who shall offend against club rules (Appendix B), or whose conduct shall in the opinion of the general committee render them unfit for membership of the club. No member shall be expelled without at least two thirds of the committee then present vote in favour of their expulsion and still have the full rights of appeal.



Appendix A: Club Management Structure (2012)

1. Management Committee

Chairman, Vice Chairman (optional), Hon Secretary, Hon Treasurer(s), Club Captain (or nominated representative), Safeguarding Officer, Elected members.

2. Management Committee (Mandatory)

Responsible for all general matters concerning the club as outlined in the constitution. All officers and members to be elected at AGM.

Absolute responsibility for all financial, membership, and facilities decisions.

Any or all Sub committees deemed necessary are appointed by and report directly to the management committee.

3. Bar Committee (Mandatory)

Consists of 3 nominated members- Reporting to the Management committee. Responsible for day to day running including Stock selection, Pricing, Staffing, Special events.

4. Cricket Committee (Permanent)

Consists of team captains and any selected members- Reporting to the Management Committee through the Club Captain (or nominated representative).

Responsible for all activities relating to cricket including Fixtures, Ground Preparation, Team Captains, Selection, Discipline, Youth development, Coaching. Election of Chairman, Club and Team Captains for forthcoming season shall be at a Player's Meeting to be held within 28 days of the close of the season.

5. Youth Cricket Committee (Permanent)

Consists of Youth Coordinator, Safeguarding Officer and other nominated members- Reporting directly to both Cricket and Management committees through Welfare Officer. Responsible for all affairs relating to cricketing members 18 and under.

6. Pavilion Development Committee (Project only)

Reporting to the Management committee through the Chairman. Responsible for all activities relative to pavilion including Project Management through to building completion (including warranty period), and all additional Club resourced activities required for refurbishment.

7. Fundraising /Social Committee (Optional)

Reporting to the Management Committee through the Chairman. Responsible for all non cricket activities including Crib, Aunt Sally, Darts, Pool, or any other team activities requested by members. Also responsible for Special and external events.



Appendix B: General Club Rules

All members are required to abide by the following rules and regulations. These rules govern:

- The standard of conduct expected by everyone connected with the Club.
- The payment of fees.
- The behaviour of any member competing on behalf of the club

1. General Conduct

- 1.1. The club seeks to attract and welcome both members and visitors. All persons (ladies, gentlemen and children) should feel welcome and comfortable at the ground and in the clubroom.
- 1.2. The club has an expectation that members will behave responsibly around the club and show respect for all other members, visitors, and facilities.
- 1.3. It is expected that members will be aware of the impact of their language and behaviour at all times.

2. Fees

- 2.1. All fees shall be payable promptly on demand as prescribed:
 - Membership Fees: Within 36 days of notification to Club
 - Coaching / Match Fees: Immediately on completion of each discrete event to Captain / Coach
- 2.2. If any part of any fees remain unpaid for more than 2 weeks (unless by prior arrangement with the Treasurer or Secretary), the Management Committee will give immediate consideration to commencing disciplinary proceedings.

3. Representative Behaviour

- 3.1. The club is bound by the Codes of Conduct and Disciplinary Procedures of any association it is affiliated to, copies of which are available in the Club.
- 3.2. Any unacceptable behaviour by a member while representing the Club during any competition in contravention of the affiliated body's rules may result in disciplinary action, not only by that organisation but also by the Club against the player concerned.
- 3.3. Team captains regardless of his/her personal involvement in any incident, will also be held accountable for their team members behaviour at all times while such team members are representing the Club.
- 3.4. With specific reference to cricket the Club and its members shall ensure that all members, playing and non-playing, abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

4. Player's Code of Conduct

- 4.1. Always compete within the spirit and laws of the game.
 - Avoid all forms of gamesmanship.
 - Avoid all violent and dangerous play.



- 4.2.** Never use inappropriate, foul or abusive language whether it is directed at officials; opposition players or management; your team-mates or manager, or spectators.
- 4.3.** Always accept the officials' decisions without any adverse comment and without showing any form of dissent.
- 4.4.** Treat everyone with respect at all times including: officials; your own team-mates; the opposition players and supporters.
- 4.5.** Always abide by the instructions of your captain provided they do not contradict the spirit of this code.





Appendix C: Bar Rules

1. Entitlement

Intoxicating liquor for consumption on the premises may be supplied to members, guests and other members of visiting clubs or associations.

2. Ages

No intoxicating liquor may at any time be supplied to any person under the age of eighteen years whether a member or not.

3. Off Sales

No intoxicating liquor shall be supplied by or on behalf of the Club for consumption off the Club premises except to a member in person.

4. External Supply

No intoxicating liquor shall be supplied to any person on the Club premises otherwise than by or on behalf of the Club.

5. Commissions

No person shall at any time be entitled to receive, at the expense of the Club, or any member thereof, any commission, percentage, or similar payment on or with reference to purchases of intoxicating liquor by the Club.

Neither shall any person directly, or indirectly, derive any pecuniary benefit from the supply of intoxicating liquor by, or on behalf of, the Club, to members or guests, apart from any benefit accruing to the Club as a whole.

6. Opening Hours

The normal general permitted hours for the supply of intoxicating liquor shall be any combination deemed suitable from:

- | | |
|--|---------------|
| • All standard days | 12.00 - 23.30 |
| • Sundays | 12.00 - 23.00 |
| • Christmas Day | 12.00 - 15.00 |
| • All other Bank Holidays as deemed suitable | |

In all cases the Bar committee reserves the right to set exceptions.



Adoption

Adopted at a meeting held at Tiddington Cricket Club Pavilion

2012 AGM - 8th March 2012

Signed by:

Witnessed by:

Chairman

Secretary

Last revised at a meeting held at Tiddington Cricket Club Pavilion

2023 AGM - 5th March 2023

Signed by:

Witnessed by:

Emma Boswell-Harris

Lesley Pykett

Chairman

Secretary